Health, Safety and Environment Policy

(Revised policy approved and adopted by the Board of Directors in their Meeting held on October 31, 2026)

Greenleaf Envirotech Limited (the "Company") recognises health management, occupational safety and environmental protection as essential elements of its sustainable growth and integral components of its organisational values and business processes. The Company is committed to creating and maintaining a safe, healthy and environmentally responsible workplace by being responsive to the needs, security and well-being of its employees, workmen, contractors, subcontractors, customers, visitors, local communities and other interested parties affected by its activities.

Health, Safety and Environment (HSE) shall be accorded the highest priority in the Company's operations and business activities. The Company shall adopt an integrated approach to HSE management, focusing on people, processes, systems, technology and facilities, with the objective of preventing occupational injuries and illnesses, avoiding harm to people and the environment, and ensuring the continual improvement of its HSE performance.

In pursuit of these commitments, the Company shall strive to:

1. **Ensure Legal and Regulatory Compliance:** Comply with all applicable health, safety and environmental laws, statutory requirements, codes, standards, engineering practices, operating procedures and relevant customer requirements.

2. **Identify and Mitigate Risks:** Identify hazards and environmental aspects associated with the Company's activities at its offices, workplaces, operational facilities and project sites; assess the associated risks; and implement appropriate measures to prevent injuries, occupational illnesses and environmental incidents.

3. **Provide a Safe and Healthy Workplace:** Promote occupational health and employee well-being by providing safe working conditions, adequate safeguards, appropriate resources and necessary health and safety facilities.

4. **Prevent Accidents and Occupational Illnesses:** Strive to prevent accidents, injuries and work-related illnesses through systematic risk assessment, effective risk control measures, safe working practices and continuous monitoring.

5. **Protect the Environment:** Minimise adverse environmental impacts by conserving natural resources, reducing waste generation, ensuring the safe handling and disposal of hazardous waste, and preventing pollution arising from the Company's activities.

6. **Continually Improve HSE Performance:** Periodically review HSE objectives, performance and management systems and implement appropriate corrective and preventive measures for continual improvement.

7. **Promote Awareness and Competence:** Provide appropriate and regular training to employees, workmen, contractors, subcontractors and other relevant persons to enhance their knowledge, competence and awareness of HSE requirements and safe working practices.

8. **Promote Accountability:** Establish HSE responsibilities at appropriate organisational levels and reinforce individual accountability through effective supervision, communication and adherence to established safety procedures**.**

Implementation of the HSE Policy

To ensure effective implementation of this policy, the Company shall:

- Integrate HSE considerations into the planning, execution and monitoring of its operations and projects.
- Establish, implement and periodically review documented systems, standard operating procedures and safe work practices for operations, maintenance, inspection and emergency situations.
- Identify known hazards and environmental aspects at relevant stages of operations and projects, evaluate associated risks and implement appropriate mitigation measures.
- Provide personnel with adequate technical knowledge, training and resources to perform their duties safely and maintain the integrity of assets, equipment and facilities.
- Conduct pre-employment and periodic medical examinations, where applicable, and monitor workplace conditions to identify and address occupational health risks.
- Record, report and investigate HSE incidents, including minor incidents and near misses, analyse their causes and implement appropriate corrective and preventive actions.
- Conduct periodic internal and external audits, inspections and reviews of HSE systems, procedures and working practices.
- Monitor environmental performance and implement measures to improve resource efficiency, reduce waste and prevent pollution.
- Maintain appropriate emergency preparedness and response arrangements and communicate relevant hazards and emergency response procedures to employees, contractors and affected communities, as appropriate.
- Engage with local communities and other relevant stakeholders on operational risks, potential hazards and applicable emergency response arrangements.
- Keep abreast of applicable developments in international codes, standards, engineering practices and industry guidance and adopt them, as appropriate.

The Company recognises that effective HSE management is a shared responsibility. Every employee and person engaged in the Company's activities is expected to comply with applicable HSE requirements, follow established safe working procedures, promptly report hazards and incidents, and contribute to the prevention of harm to people and the environment.

The Company shall promote a culture in which health, safety and environmental protection are integral to every business decision and operational activity, and shall strive to achieve continual improvement in its HSE management system and overall performance.

*****